



WHO We Are

The Entrepreneurs Foundation of Central Texas was founded in 1999 by entrepreneurs, venture capitalists and friends to promote philanthropy and community engagement.

Over the years, its mission has evolved to also help entrepreneurs build corporate cultures and employee engagement that contribute to success to support Capital Factory's community and philanthropic initiatives, and to promote youth entrepreneurship.

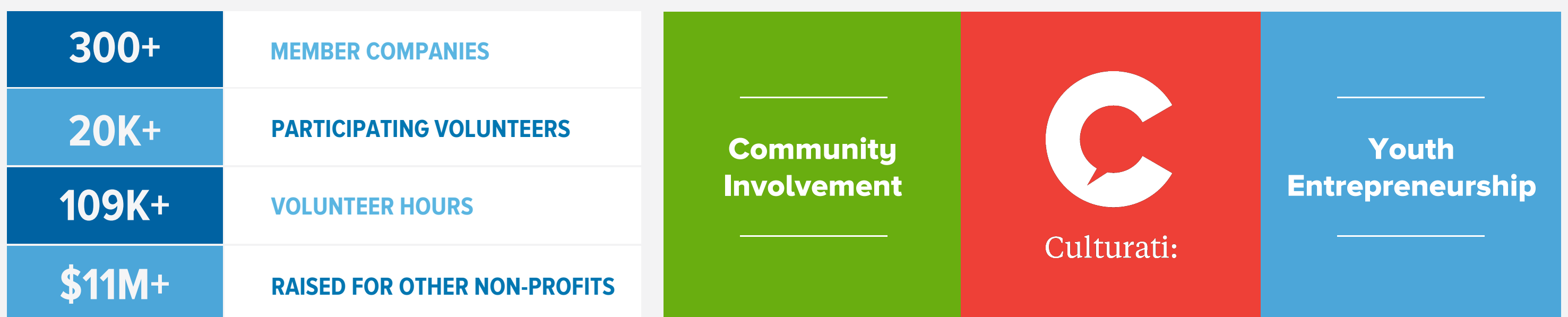
JOIN EF as a Member Company

It's all part of creating successful corporate cultures. The evidence is conclusive; companies that produce outsized results, have strong teams and cultures. We help entrepreneurs build both.

Our member companies and their team members have raised over \$11 million for other non-profits and have donated over 109k volunteer hours. Over 300 early stage companies in Central Texas have donated equity in order to share their business successes with the community.

Creating a donor-advised fund at the Entrepreneurs Foundation can help launch a company's community involvement programs. Member companies have full access to the Foundation's community engagement portfolio and consulting services, at no additional cost. Our range of experience and services is broad – from helping establish modest, community involvement objectives to helping identify a core corporate competency, which can be applied to helping solve a specific community problem.

Our Member Company Stats & Our Focus:



A Few Ways We Support Our Member Companies:

- Assist in the development and growth of your community involvement committee and its leaders.
- Personalize and launch an employee community involvement survey to assure community engagement is aligned with employee interests and the company's goals and mission.
- Provide opportunities for the company to utilize its core competencies in the community resulting in an impactful way to give back.
- Present best practices and policies on leadership projects and initiatives.
- Identify pressing community needs throughout the year and an understanding of those nonprofits that best address these needs.
- Produce unique events and opportunities to work alongside other local tech companies in the community.
- Offer annual service day events and celebrations.
- Track and report community involvement efforts to support company recruiting and retention efforts.

This was the first EF equity grant ever received by mail without notice. SailPoint's founders were familiar with EF and had enjoyed sending checks to 47 nonprofits upon Waveset's liquidation proceeds. The founders later set aside additional personal equity in SailPoint. Upon the company's first liquidity event in 2014, they realized nearly \$700k in liquidity proceeds. Monies were split into a company donor advised fund and another for the three founders.



One founder immediately liquidated their fund, disbursing the proceeds to four Austin-based nonprofits. Another founder has, to date, made \$10k grants to five nonprofits, engaging his children in the process as they become more familiar with impactful philanthropy. The third founder often leverages gifts from the company, which fund SailPoint's community activities and investments – including an \$85k Habitat for Humanity home build. SailPoint is granting monies over a three-year period.

Over \$1 million to date from 35,820 shares set aside as warrants in 2005 - through stock splits over the year, BV's donor-advised fund grew to 115,000 shares prior to their February 2012 IPO. Their \$1 million, while being liquidated over a period of time, has funded youth entrepreneurship activities on behalf of the BV Foundation as well as corporate philanthropic initiatives. Since they joined EF, we've worked with BV executives & team members on team & culture building activities as well as on the establishment of the new BV Foundation.



Over the years, BV has won the EF Community Excellence Award twice, contributing tens of thousands of dollars and thousands of employee volunteer hours. As BV's co-founder, Brett Hurt, is kind enough to say, EF helped BV build its "corporate soul."

HomeAway established their donor-advised fund at the Entrepreneurs Foundation in 2005. When the company went public in 2011, they decided their realized proceeds would be distributed on behalf of the company's two founders – often leveraging the company's brand - over a 3 to 5 year period. EF's board of directors approved a 4-year liquidation plan. Proceeds ultimately totaled \$250k, which have funded twelve grants to local nonprofits ranging from \$5k to \$20k.



HomeAway

When Silicon Labs' board of directors set aside 20,000 options through EF in 1999, they designated the company's founders – Nav Sooch, Dave Welland & Jeff Scott – as the advisors to the company's donor-advised fund (DAF). From the \$820k in proceeds realized, Nav, Dave & Jeff made significant grants to six nonprofits. \$200,000 alone (in \$100k grants to each Foundation Communities and Habitat for Humanity) were leveraged into over \$5 million in additional affordable housing monies. A \$50k grant to the Dell's Children's Hospital was used as a match grant and brought in another \$200k.



REALIZED Donors

Active Power	Dazel/HP	Mass Relevance	RideScout
Agere/Lucent	Digby/Phunware	MessageOne/Dell	RetailEyeQ
Bazaarvoice	Gazzang/Cloudera	mindSHIFT/White Glove	RetailMeNot
Black Sand	HomeAway Inc.	Technologies	SailPoint
Technologies	Human Code/Sapient	Motive	set.fm/PledgeMedia
Boxer/VMware	Ideal Power Converters	Newgistics	Silicon Laboratories
Buildforge/IBM	Ineto Services/Siebel	Ordoro	Staktek/Entorian
Charity Gift	Systems	OtherInbox	Unbound ID
Cicada/Vitesse	Infochimps/CSC	Pervasive Software	Upland Software Inc.
ClearOrbit/TAKE	Innography	Phurnace Software/BMC	Waveset Technologies/ Sun Microsystems
Convio/Blackbaud	Invodo	Software	Wayport/AT&T
CreditCards.com	InXero	Postini/Google	Webify Solutions/IBM
Cygnal Integrated	Javelin Semiconductor	QuickArrow/NetSuite	
Products/SLAB	Lombardi Software/IBM	Reactivity	

ACTIVE Donors

Aceable	CoreTrac	Inventes	Sparefoot
ActaCell	Curtana Pharmaceuticals	InXeroJ R Thermal, LLC	Spiceworks
Adlucent	Cyfeon Solutions	K Power	Spredfast
Admittance Technologies	data.world	Kirkwood Labs	Stellaray
Advanced Therapeutics	Edgecase	LookNook	Stormpulse
AeonClad	Enspire Learning	Mimetic Solutions	Terapio
Affinegy	Eonsil	Monebo	Thinkwell
Alafair Biosciences	ESO Solutions	Netcast HD	TVA Medical
Alereon	eVapt	Notice Technologies	Unwired Nation
Alert Media	eyeQ, Inc.	Nuve Inc.	uShip
Allied Energy Systems	Famigo Games	Nuventix	Venti Energy
Analogix	FireFly LED	Omni Water Solutions	Vida Capital
AptamiR	Fortigo	Ortho Kinematics	Videology
Aptus Technologies	GameSalad, Inc.	Perceptive Sciences	Vyze (formerly NewComLink)
Altonometrics	GetSmartContent	Private Concepts	Wetzel Blade
Aunt Bertha	Greenling	Public Games	WiMax.com
Beacon Sciences	GeoTek Energy	Qcue	WP Engine, Inc
BeHome247	Goodybag	ReachForce	Xeris Pharmaceuticals
Blue Avocado	Headspring	RF Micron	YAN Engines
BOXX Technologies	HelioVolt	Savara Pharmaceuticals	Zocalo Tech
Capital Factory	Ideal Power Converters	Silicon Space Technology	
Charity Charge	Ihiji	SozoTek	

PAST Donors

1-800-Therapist	Community Techknowledge	Isochron Data Corporation	Resolution EBS
2 Vox	Connectione	iTaggit	Rightsworld.com
212 Studios	Contextual	Itzbig	Rocksteady Networks
2nd Wave	Coupon Logic	Joule Software	Salion
360 Commerce	Covasoft	JumpStart Partners	Silicon Metrics Corporation
724 Solutions	CytoStem	Kaleidacare Management	SmartPrice.com
@Hand Corporation	D2Audio	Solutions	Solaray Array VEntures
Abundant Renewal Energy	DecisionGrid	Keyotee Inc.	Solavicta Inc.
Accuwater	Digidex	Kurion	Solid State Displays
Adtuition	Digital Footbridge	LabNow	Spinal Restoration
Advent Networks	Dorson Biofuels	Legend Sports Gear	Spooz
AGEA Corporation	E60 Vision	Legerity	Staktek/Entorian
Agillion	eCustomers	Liason Technology	Stellar Micro Devices
ALEx Financial Services	Effenergy	LibreDigital	Stored IQ
Alchemy Semiconductor/ AMD	eLaw	LocalUnity	SupportKids
All.com	Elysium Partners	Lombardi Software	Surgient
AlterPoint	El Products	Manticore Technology	Techsolves
Astron Group	Enavail	MediaPrise	Telantra
Astrowatt	Excalium	Microdynamo	Teletrips
Austin BioFuels	Exterprise/Commerce One	Minimus Spine	Teravicta Technologies
B2Gsource	Extreme Devices	Mirage Networks	Threatguard
Baleo	Fabric Networks	Momentum Software	Times N Systems
Bandspeed	Factory DNA	Myriad Development	TManage
Between Markets	Famigo/Q Beck	Nanolite Technologies	Tonic Software
Bigfoot	Forbis Energy Solutions	Nanocoolers	Traq Wireless
Britestream	Forwardvue Technologies	Net Effect	TriActive
BroadCloud	Fracta Networks	Obsteric Technologies	United Auto Dealers Exchange
Communications	Freight Watch Group	Partnerware	Unwired Buyer
BTLogic	Garden.com	Pavillion Technologies	Vectri
Bull Creek Software	General Bandwidth	Perceptant	Vincera Software
Canyon Semiconductor	Givability	Pinion Software	Virtual Radio
CaritaSoft	Hire.com	PointOne	Wavefly
Celebrate Software	HireStorm	Telecommunications	Web Office
Celite Systems	Hyperformix	PointServe	Westable Group
Cesura	lbooks.com	Powered	Wheel InnovationZ
Chipotle Business Group	Impart Technology	Powertube	WhisperWire
ClearCommerce	Ineto	promoOrder	WindKraft
Clear Cube Technologies	Internal Machines	Proactive Medical Technologies	Zebra Imaging
CoAction Software	Integral Wave Technologies	Pulsewave	Zilker Labs
Colabranet	Intrinsity	Ravel Data/W20 Group	Zilliant
	Inventes		

